





CR's 100 Best Corporate Citizens 2011

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 Indicates "yellow card" caution, no impact on rank.

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* Recent or current member of the CROA.

Rank	Company	Symbol	Weighted Average Score	Environment Rank	Climate Change Rank	Human Rights Rank	Employee Relations	Corporate Governance Rank	Philanthropy Rank	Financial Rank
WEIGHTING			19.50%	16.50%	16.00%	19.50%	7.00%	9.00%	12.50%	
1	Johnson Controls Inc	JCI	46.245	2	2	2	24	248 (T-8)	6	181
2	Campbell Soup Co	CPB	46.715	16	3	10 (T-8)	16	1	109 (T-108)	228
3	International Business Machines Corp.*	IBM	53.345	1	1	74 (T-18)	77	242 (T-5)	16	62
4	Bristol-Myers Squibb Co.*	BMJ	55.245	28	23	87 (T-19)	23	1	21	205
5	Mattel, Inc.	MAT	60.29	35	201 (T-199)	10 (T-8)	46	1	24	60
6	3M Co.	MMM	60.84	25	94	32 (T-12)	36	1	68 (T-67)	177
7	Accenture plc	ACN	61.28	97	15	10 (T-8)	65	248 (T-8)	7	61
8	Kimberly-Clark Corp.	KMB	64.59	8	58	22 (T-10)	32	234 (T-4)	23	202
9	Hewlett-Packard Co.	HPQ	70.8	5	32	25 (T-11)	9	1	8	464
10	Nike, Inc.	NKE	71.86	102	51	156 (T-24)	25	1	85 (T-84)	48
11	Gap, Inc.*	GPS	83.935	70	135	3	4	1	27	354
12	General Mills, Inc.*	GIS	85.17	39	206 (T-204)	41 (T-14)	8	248 (T-8)	33	121
13	Intel Corp.*	INTC	90.825	4	77	25 (T-11)	2	229 (T-3)	13	446
14	Coca-Cola Co	KO	92.165	75	37	17 (T-9)	42	531 (T-11)	72 (T-71)	135
15	Pinnacle West Capital Corp.	PNW	92.555	87	67	133 (T-22)	57	1	73 (T-72)	204
16	Avon Products, Inc.	AVP	93.46	17	24	10 (T-8)	5	248 (T-8)	25	512
17	Consolidated Edison, Inc.*	ED	94.705	112	14	236 (T-27)	6	1	127 (T-126)	161
18	Spectra Energy Corp	SE	95.12	98	42	122 (T-21)	48	248 (T-8)	1	182
19	E.I. DuPont De Nemours & Co	DD	96.005	13	13	17 (T-9)	168 (T-167)	1	385 (T-268)	169
20	Johnson & Johnson	JNJ	96.905	7	5	55 (T-16)	168 (T-167)	1	69 (T-68)	375
21	Abbott Laboratories	ABT	96.98	10	30	102 (T-20)	12	1	165 (T-127)	452
22	PG&E Corp.	PCG	97.47	111	20	236 (T-27)	26	1	75 (T-74)	183
23	Microsoft Corporation	MSFT	97.77	64	64	3	79	1	10	463
24	Freeport-McMoran Copper & Gold Inc.*	FCX	98.97	38	33	6 (T-5)	145	248 (T-8)	203 (T-165)	170
25	Pepsico Inc.	PEP	99	15	9	46 (T-15)	31	242 (T-5)	93 (T-92)	447
26	Texas Instruments Inc.	TXN	99.725	9	40	46 (T-15)	105	248 (T-8)	20	355
27	Sara Lee Corp.	SLE	102.365	93	85	37 (T-13)	60	234 (T-4)	87 (T-86)	227
28	Phillips-Van Heusen Corp.*	PVH	103.19	151	352 (T-366)	10 (T-8)	14	1	62 (T-61)	27
29	EMC Corp. EMC	EMC	105.505	42	27	55 (T-16)	158	1	127 (T-126)	334
30	Hormel Foods Corp.	HRL	105.935	41	209 (T-207)	17 (T-9)	82	1	95 (T-94)	289
31	H.J. Heinz Co.	HNZ	107.54	43	134	87 (T-19)	91	234 (T-4)	50	196
32	Procter & Gamble Co.	PG	107.73	55	38	55 (T-16)	61	248 (T-8)	2	420
33	Eaton Corp.	ETN	108.21	32	6	46 (T-15)	278 (T-188)	248 (T-8)	45	144
34	Merck & Co., Inc*	MRK	108.32	73	19	25 (T-11)	3	248 (T-8)	32	529
35	Altria Group Inc.	MO	111.74	53	169	46 (T-15)	92	248 (T-8)	54	208
36	Chevron Corp.	CVX	112.6	127	73	32 (T-12)	63	203 (T-2)	270 (T-232)	159
37	Cisco Systems, Inc.*	CSCO	112.985	29	22	25 (T-11)	21	1	49	729
38	Occidental Petroleum Corp.	OXY	114.26	193	120	5 (T-4)	122	1	281 (T-243)	55
39	Starbucks Corp.	SBUX	114.51	175	111	41 (T-14)	141	246 (T-6)	63 (T-62)	41
40	Colgate-Palmolive Co.	CL	115.92	92	62	46 (T-15)	47	1	492 (T-375)	215
41	Southern Company	SO	117.1	62	297 (T-295)	181 (T-26)	11	1	12	190
42	Target Corp	TGT	118.61	89	151	170 (T-25)	15	1	253 (T-215)	187
43	Hess Corporation	HES	119.49	24	25	10 (T-8)	7	772 (T-15)	52	392
44	Newmont Mining Corp.	NEM	119.535	91	56	37 (T-13)	164 (T-163)	248 (T-8)	281 (T-243)	96
45	Brown-Forman Corp.	BF B	120.08	40	18	181 (T-26)	54	248 (T-8)	169 (T-131)	298
46	Clorox Co.	CLX	122.14	83	41	149 (T-23)	68	248 (T-8)	172 (T-134)	234
47	Dell Inc.	DELL	122.51	12	7	17 (T-9)	28	1	121 (T-120)	799
48	Cummins Inc.	CMI	124.075	47	49	87 (T-19)	330 (T-190)	248 (T-8)	98 (T-97)	19
49	Coca-Cola Enterprises Inc.	CCE	125.88	23	106	181 (T-26)	33	540 (T-14)	94 (T-93)	178
50	Motorola, Inc.	MOT	127.745	34	36	46 (T-15)	30	1	28	795



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51	McGraw-Hill Cos., Inc.	MHP	128.225	44	81	170 (T-25)	10	248 (T-8)	3	476
52	United Parcel Service, Inc.	UPS	129.665	18	17	156 (T-24)	261 (T-185)	248 (T-8)	39	213
53	Baxter International Inc.	BAX	130.205	3	12	87 (T-19)	64	540 (T-14)	66 (T-65)	460
 54	JPMorgan Chase & Co.	JPM	133.485	78	72	74 (T-18)	18	1	40	699
55	Staples, Inc.	SPLS	133.53	52	117	170 (T-25)	35	1	211 (T-173)	408
56	Verizon Communications*	VZ	134.175	105	108	74 (T-18)	118	1	44	456
57	Xerox Corp XRX	XRX	134.81	54	90	46 (T-15)	41	248 (T-8)	126 (T-125)	523
58	Walt Disney Co.	DIS	136.09	177	213 (T-211)	9 (T-7)	34	516 (T-10)	86 (T-85)	116
59	Dow Chemical Co.	DOW	136.305	71	44	22 (T-10)	80	242 (T-5)	221 (T-183)	474
60	Lexmark International, Inc.	LXK	136.755	6	8	8 (T-6)	151	817 (T-16)	15	360
61	Sonoco Products Co.	SON	138.175	50	100	149 (T-23)	58	540 (T-14)	215 (T-177)	157
62	Oracle Corp.*	ORCL	138.57	84	336 (T-334)	236 (T-27)	56	1	125 (T-124)	54
63	Ford Motor Co.	F	139.265	14	21	1	100	531 (T-11)	11	602
64	Life Technologies Corp	LIFE	141.245	11	31	102 (T-20)	19	913 (T-23)	70 (T-69)	350
65	State Street Corp.	STT	141.455	26	88	102 (T-20)	27	1	19	788
66	Medtronic, Inc.	MDT	143.32	67	82	181 (T-26)	22	203 (T-2)	71 (T-70)	503
67	Mosaic Company*	MOS	144.21	90	86	102 (T-20)	67	248 (T-8)	90 (T-89)	461
68	Owens Corning	OC	145.2	56	65	41 (T-14)	84	540 (T-14)	266 (T-228)	311
69	Carnival Corp.	CCL	145.755	66	80	170 (T-25)	20	531 (T-11)	281 (T-243)	209
70	Conagra Foods, Inc.	CAG	145.905	131	26	74 (T-18)	37	516 (T-10)	103 (T-102)	413
71	Lubrizol Corp.	LZ	146.82	57	282 (T-280)	181 (T-26)	99	540 (T-14)	4	22
72	Exelon Corp.	EXC	148.7	46	4	170 (T-25)	96	248 (T-8)	56	566
73	Wisconsin Energy Corp.	WEC	149.29	124	315 (T-313)	170 (T-25)	85	1	181 (T-143)	104
74	Entergy Corp.	ETR	149.59	139	87	74 (T-18)	132	1	22	548
75	Darden Restaurants, Inc.	DRI	152.41	168	144	236 (T-27)	119	248 (T-8)	91 (T-90)	75
76	International Paper Co.	IP	153.08	22	68	102 (T-20)	172 (T-169)	229 (T-3)	102 (T-101)	500
77	Applied Materials Inc.	AMAT	153.395	21	47	22 (T-10)	175 (T-170)	516 (T-10)	67 (T-66)	494
78	Weyerhaeuser Co.	WY	153.405	77	50	10 (T-8)	95	540 (T-14)	26	559
79	Norfolk Southern Corp.	NSC	158.2	80	142	181 (T-26)	134	540 (T-14)	167 (T-129)	90
80	Boeing Co. BA	BA	158.735	72	63	64 (T-17)	278 (T-188)	1	17	546
81	Union Pacific Corp.	UNP	160.595	160	302 (T-300)	181 (T-26)	220 (T-182)	1	14	51
82	Sempra Energy	SRE	161.175	143	136	236 (T-27)	38	1	79	468
83	Dominion Resources Inc	D	161.945	123	43	236 (T-27)	69	248 (T-8)	81 (T-80)	440
84	Sigma-Aldrich Corp.	SIAL	163.21	128	249 (T-247)	170 (T-25)	175 (T-170)	248 (T-8)	97 (T-96)	78
85	Whirlpool Corp.	WHR	164.025	31	28	64 (T-17)	262 (T-186)	817 (T-16)	101 (T-100)	206
86	AT&T, Inc.*	T	164.825	195	163	87 (T-19)	140	1	36	443
87	Sherwin-Williams Co.	SHW	165.04	136	148	236 (T-27)	128	1	459 (T-342)	80
88	Advanced Micro Devices Inc.	AMD	165.765	20	107	74 (T-18)	83	248 (T-8)	55	751
89	Symantec Corp.*	SYMC	166.44	96	79	74 (T-18)	130	1	170 (T-132)	657
90	Albemarle Corp.*	ALB	166.44	51	233 (T-231)	236 (T-27)	86	248 (T-8)	399 (T-282)	82
91	Xcel Energy, Inc.	XEL	166.48	49	99	236 (T-27)	236 (T-183)	248 (T-8)	205 (T-167)	168
92	Mckesson Corporation	MCK	167.335	138	235 (T-233)	236 (T-27)	78	248 (T-8)	123 (T-122)	162
93	General Electric Co.	GE	170.52	134	146	55 (T-16)	116	1	184 (T-146)	578
94	Ball Corp. BLL	BLL	170.9	69	125	133 (T-22)	62	836 (T-22)	427 (T-310)	52
95	Wal-Mart Stores, Inc.	WMT	172.74	185	46	236 (T-27)	260 (T-184)	248 (T-8)	82 (T-81)	127
96	TJX Companies, Inc.	TJX	172.76	276(T-273)	258 (T-256)	236 (T-27)	40	248 (T-8)	105 (T-104)	32
97	Duke Energy Corp.	DUK	173.93	76	265 (T-263)	156 (T-24)	29	478 (T-9)	9	404
98	Citigroup Inc	C	174.12	33	16	17 (T-9)	1	540 (T-14)	37	968 (T-967)
99	DTE Energy Co.	DTE	175.045	163	97	236 (T-27)	94	516 (T-10)	88 (T-87)	217
100	Alcoa Inc.*	AA	176.53	30	11	6 (T-5)	55	540 (T-14)	182 (T-144)	824
	Allergan	In Sept 2010 Allergan plead guilty to misbranding Botox.								
	Exxon Mobil Corp.	In Oct 2009 Exxon Mobil was found liable for contaminating groundwater in New York City.								
	Pfizer	Red-carded in 2009 for a \$2.3B fine after pleading guilty to a felony violation for promoting off-label uses of Bextra.								



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