

CR's 100 Best Corporate Citizens

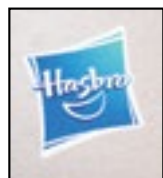


Indicates "yellow card" caution; remains on list. Indicates "red card" caution; removed from list.

Rank	Company	Symbol	Weighted Average Score	Environment Rank	Climate Change Rank	Human Rights Rank	Employee Relations Rank	Corporate Governance Rank	Philanthropy Rank	Financial Rank
WEIGHTING			19.5%	16.5%	16.0%	19.5%	7.0%	12.5%	9.0%	
* 1	Hasbro, Inc.	HAS	15.14	5	1	4	8	81	3	64
* 2	Intel Corp.	INTC	22.90	12	23	6	6	45	12	111
 * 3	Microsoft Corporation	MSFT	24.97	1	88	1	14	16	1	68
* 4	Altria Group Inc.	MO	42.79	74	13	33	13	191	10	42
5	Campbell Soup Co.	CPB	45.08	46	33	59	31	13	27	121
* 6	Cisco Systems, Inc.	CSCO	47.94	8	36	25	7	147	96	142
* 7	Accenture plc	ACN	48.19	40	17	83	46	82	17	83
* 8	Hormel Foods Corp.	HRL	51.62	85	76	6	25	8	113	22
* 9	Lockheed Martin Corp.	LMT	52.38	13	40	16	81	179	73	36
* 10	Ecolab, Inc.	ECL	56.20	15	2	33	21	160	7	350

Microsoft In 2016, two now former employees from Microsoft were implicated in corruption case involving bribes paid to Romanian officials to buy over market cost software licenses. The employees implicated are now separated from the company and Microsoft is cooperating with all aspects of the investigation and according to the chief prosecutor, is not a target of the ongoing legal probe.

Johnson & Johnson Multiple lawsuits have been filed against Johnson & Johnson alleging the company's talcum powder causes ovarian cancer, and that JNJ knew and did not tell the public. In February 2016, Johnson & Johnson was ordered to pay \$72 million to the family of an Alabama woman who died from ovarian cancer after using the powder. Further, in May 2016, a jury in Missouri ordered the company to pay \$55 million to a woman who claimed her ovarian cancer was caused by the powder. Johnson & Johnson would have been ranked No. 5 on the 100 Best Corporate Citizens List.



CR's 100 Best Corporate Citizens



■ Indicates "yellow card" caution; remains on list. ■ Indicates "red card" caution; removed from list.

Rank	Company	Symbol	Weighted Average Score	Environment Rank	Climate Change Rank	Human Rights Rank	Employee Relations Rank	Corporate Governance Rank	Philanthropy Rank	Financial Rank
			WEIGHTING	19.5%	16.5%	16.0%	19.5%	7.0%	12.5%	9.0%
■ * 11	Abbott Laboratories	ABT	57.58	3	7	59	19	87	30	365
* 12	Clorox Co.	CLX	63.79	27	10	33	64	99	53	284
13	S&P Global Inc	SPGI	67.22	75	38	83	57	34	70	120
* 14	DXC Technology (formally CSC)	DXC	67.84	67	45	83	42	294	15	38
* 15	Texas Instruments Inc.	TXN	70.04	19	120	83	82	88	55	47
* 16	Johnson Controls Int'l plc	JCI	74.05	6	6	6	54	279	44	393
* 17	NVIDIA Corp	NVDA	76.00	117	16	212	30	24	72	1
* 18	Adobe Systems Inc.	ADBE	76.90	51	26	83	12	74	26	429
* 19	General Mills, Inc.	GIS	79.46	31	5	1	102	420	8	246
* 20	Bristol-Myers Squibb Co.	BMJ	79.74	32	82	33	63	26	90	326
* 21	Kimberly-Clark Corp.	KMB	80.30	11	32	16	60	210	59	406
* 22	PG&E Corp.	PCG	80.86	10	43	328	4	121	13	94
* 23	Carnival Corp.	CCL	81.70	16	52	83	150	23	119	122
* 24	AT&T, Inc.	T	81.79	23	8	59	152	97	35	286
* 25	Owens Corning	OC	84.44	2	19	6	115	421	74	209
26	HP Inc	HPQ	85.06	38	74	25	10	2	37	608
* 27	Jones Lang LaSalle Inc.	JLL	86.28	173	41	25	1	36	36	384
■ * 28	Mosaic Company	MOS	88.18	9	39	16	51	29	11	712

■ **Merck & Co. Inc.** In January 2016, Merck reached a \$830 million agreement to resolve a multi-district class action lawsuit in New Jersey federal court. Plaintiffs include those who purchased Merck securities from May 21, 1999, through Oct. 29, 2004, and sought to recover damages under the federal securities laws for Merck's statements on nonsteroidal anti-inflammatory drug Vioxx. Also, as of July 2016, there is pending litigation of a \$250 million equal-pay lawsuit, with more than 400 women claiming pay discrimination at the company. Merck & Co. Inc. would have been ranked No. 11 on the 100 Best Corporate Citizens List.

■ **Abbott Laboratories** In March 2016, Abbott Laboratories voluntarily announced a recall for a device used to implant clips into a heart valve, because a number of surgeons were unable to detach the device from the clip during surgery. The company plans to reeducate surgeons on the procedure, as nine devices malfunctioned, causing one death.

■ **Mosaic Co.** In August 2016, a large sinkhole opened underneath a gypsum stack at a Mosaic Co. phosphate fertilizer plant in Polk County, Florida. Mosaic Co. promptly notified the Florida Department of Environmental Protection (FDEP), the U.S. EPA, and Polk County and started the process to remove water from the affected process pond and repair the sinkhole.

CR's 100 Best Corporate Citizens



■ Indicates "yellow card" caution; remains on list. ■ Indicates "red card" caution; removed from list.

Rank	Company	Symbol	Weighted Average Score	Environment Rank	Climate Change Rank	Human Rights Rank	Employee Relations Rank	Corporate Governance Rank	Philanthropy Rank	Financial Rank
			WEIGHTING	19.5%	16.5%	16.0%	19.5%	7.0%	12.5%	9.0%
* 29	Nike, Inc.	NKE	88.57	55	89	33	43	104	157	251
* 30	Coca-Cola Co	KO	90.34	97	28	25	24	94	156	356
31	Praxair, Inc.	PX	92.68	43	14	33	74	314	38	395
* 32	Waste Management, Inc.	WM	92.88	116	31	117	71	226	65	96
33	Southwest Airlines Co	LUV	93.08	26	70	33	265	157	66	3
34	Pepsico Inc.	PEP	94.84	93	85	6	113	109	57	277
* 35	Symantec Corp.	SYMC	97.10	139	22	83	3	6	25	544
* 36	Xerox Corp	XRX	97.26	4	21	16	89	158	19	663
* 37	Weyerhaeuser Co.	WY	99.14	49	68	83	98	12	117	339
* 38	CVS Health Corp	CVS	99.56	77	109	59	121	33	20	319
39	Walt Disney Co.	DIS	102.04	161	104	25	67	127	95	174
* 40	Humana Inc.	HUM	102.70	54	83	212	15	62	281	24
41	3M Co.	MMM	103.87	56	182	33	84	278	16	220
42	Autodesk Inc.	ADSK	104.18	149	47	33	91	10	28	446
43	Newmont Mining Corp.	NEM	110.71	47	11	6	203	14	97	512
44	Eli Lilly & Co	LLY	110.92	36	108	174	38	406	49	181
45	Procter & Gamble Co.	PG	111.33	24	37	33	90	111	291	373
46	Air Products & Chemicals Inc.	APD	111.73	25	132	59	137	472	14	157
* 47	WEC Energy Group Inc	WEC	114.74	153	210	33	122	20	51	149

■ **E.I. Du Pont De Nemours & Co.** In July 2016, The Department of Justice and the EPA announced a Clean Air Act Settlement that required E.I. du Pont de Nemours & Co. to reduce more than 13,000 tons of emissions annually from four sulfuric acid production plants in Louisiana, Virginia, Ohio, and Kentucky. In December 2016, the company agreed to pay a \$50 million settlement to resolve claims of mercury contamination from a former facility in Waynesboro, Virginia. E.I. Du Pont De Nemours & Co. would have been ranked No. 31 on the 100 Best Corporate Citizens List.

■ **Monsanto Co.** In May 2016, a court awarded \$17.5 million to three plaintiffs (including the family of a deceased plaintiff) who said their exposure to polychlorinated biphenyls (PCBs)—that Monsanto allegedly continued to sell after they were deemed dangerous—caused non-Hodgkin lymphoma. Monsanto would have been ranked No. 33 on the 100 Best Corporate Citizens List.

■ **Dow Chemical Co.** In February 2016, the Dow Chemical Company paid an \$835 million settlement agreement to resolve a lawsuit that alleged the company conspired with other companies to fix the price of urethane foam. The Dow Chemical Co. would have been ranked No. 47 on the 100 Best Corporate Citizens List.

CR's 100 Best Corporate Citizens



■ Indicates "yellow card" caution; remains on list.
 ■ Indicates "red card" caution; removed from list.

Rank	Company	Symbol	Weighted Average Score	Environment Rank	Climate Change Rank	Human Rights Rank	Employee Relations Rank	Corporate Governance Rank	Philanthropy Rank	Financial Rank
		WEIGHTING		19.5%	16.5%	16.0%	19.5%	7.0%	12.5%	9.0%
* 48	Exxon Mobil Corp.	XOM	116.44	87	42	83	61	224	127	398
* 49	Northrop Grumman Corp.	NOC	117.26	187	77	138	75	139	166	10
* 50	Baxter International Inc.	BAX	117.66	7	172	33	36	475	102	329
* 51	Hess Corporation	HES	118.76	44	60	25	92	30	98	711
* 52	State Street Corp.	STT	123.28	76	67	59	5	117	197	602
* 53	Entergy Corp.	ETR	124.83	59	91	247	93	235	5	262
* 54	Northern Trust Corp.	NTRS	124.87	143	84	16	70	180	81	491
* 55	CSX Corp.	CSX	125.75	62	61	328	55	209	34	239
* 56	Mattel, Inc.	MAT	132.28	35	112	59	37	203	115	686
* 57	Gap Inc.	GPS	132.34	94	71	6	18	437	31	704
58	Xcel Energy, Inc.	XEL	133.90	42	105	368	111	181	33	123
* 59	Goldman Sachs Group, Inc.	GS	134.04	82	153	138	16	246	2	557
* 60	Yum! Brands Inc.	YUM	135.04	28	63	59	110	56	266	568
* 61	PVH Corp	PVH	135.12	33	27	59	22	416	160	682
* 62	Marriott International, Inc.	MAR	136.35	91	102	83	199	22	342	60
* 63	Baker Hughes Inc.	BHI	136.70	69	3	59	73	454	277	363
* 64	Medtronic Plc	MDT	139.78	134	48	83	33	830	52	238
65	Molson Coors Brewing Company	TAP	140.22	60	119	59	253	253	239	28
66	Biogen Inc	BIIB	141.12	63	138	174	59	17	75	624
67	Verizon Communications Inc	VZ	141.72	144	273	83	39	92	76	353
* 68	Sempra Energy	SRE	143.72	45	128	328	23	134	161	304
* 69	Cigna Corp.	CI	146.35	92	142	138	147	114	41	457
70	United Parcel Service, Inc.	UPS	146.42	17	9	117	259	432	104	324
71	Wyndham Worldwide Corporation	WYN	147.16	103	72	83	184	256	107	386

CR's 100 Best Corporate Citizens



■ Indicates "yellow card" caution; remains on list. ■ Indicates "red card" caution; removed from list.

Rank	Company	Symbol	Weighted Average Score	Environment Rank	Climate Change Rank	Human Rights Rank	Employee Relations Rank	Corporate Governance Rank	Philanthropy Rank	Financial Rank
			WEIGHTING	19.5%	16.5%	16.0%	19.5%	7.0%	12.5%	9.0%
* 72	Best Buy Co. Inc.	BBY	147.60	107	199	59	76	86	285	311
73	Qualcomm, Inc.	QCOM	149.12	105	150	33	58	70	197	642
* 74	Int'l Business Machines Corp.	IBM	149.38	29	12	4	190	650	4	645
75	Eaton Corporation plc	ETN	150.27	71	34	117	139	176	122	638
■ * 76	Raytheon Co.	RTN	153.14	132	100	212	164	331	135	55
77	Applied Materials Inc.	AMAT	153.66	133	169	83	251	54	244	37
78	Citigroup Inc	C	154.74	240	30	33	28	1	291	620
79	Chevron Corp.	CVX	155.20	165	58	33	44	255	196	636
80	Aetna Inc.	AET	156.50	136	177	368	48	83	190	33
* 81	Ingersoll-Rand Plc	IR	156.66	84	225	117	146	142	181	260
* 82	FedEx Corp	FDX	158.10	157	59	138	308	118	64	215
83	American Water Works Co. Inc.	AWK	159.39	271	259	16	106	102	238	41
* 84	General Motors Co.	GM	159.52	113	51	212	83	71	129	643
85	ConocoPhillips	COP	160.64	80	64	83	131	276	106	701
86	ManpowerGroup	MAN	162.18	78	20	33	175	398	360	349
* 87	Leidos Holdings Inc	LDOS	162.30	123	318	174	29	249	126	213
* 88	Hershey Company	HSY	163.36	150	15	117	151	289	233	379
89	Dr Pepper Snapple Group Inc	DPS	165.30	219	215	174	186	5	159	31
90	AMGEN Inc.	AMGN	167.48	72	146	368	77	196	169	229
91	DTE Energy Co.	DTE	168.41	147	134	368	86	237	111	128
92	Apple Inc	AAPL	168.64	41	144	368	119	51	291	165
93	Becton, Dickinson And Co.	BDX	169.02	86	110	312	323	85	60	86

■ **Raytheon Co.** In March 2016, Raytheon Co. defended a \$1 billion whistleblower lawsuit alleging that the defense contractor committed fraud by overbilling the U.S. government and mismanaging its subcontract in order to develop a weather sensor technology.

CR's 100 Best Corporate Citizens



■ Indicates "yellow card" caution; remains on list.
 ■ Indicates "red card" caution; removed from list.

Rank	Company	Symbol	Weighted Average Score	Environment Rank	Climate Change Rank	Human Rights Rank	Employee Relations Rank	Corporate Governance Rank	Philanthropy Rank	Financial Rank
			WEIGHTING	19.5%	16.5%	16.0%	19.5%	7.0%	12.5%	9.0%
* 94	Target Corp	TGT	169.04	96	190	33	220	78	339	255
95	Capital One Financial Corp.	COF	170.38	99	56	312	141	143	22	574
96	Colgate-Palmolive Co.	CL	171.58	81	18	59	148	417	242	612
97	Pinnacle West Capital Corp.	PNW	171.78	21	251	212	126	629	100	125
■ 98	Bank Of America Corp.	BAC	172.58	162	137	59	145	96	197	548
■ 99	Conagra Brands Inc	CAG	172.68	349	178	247	62	32	105	92
100	Occidental Petroleum Corp.	OXY	172.98	148	140	16	72	168	251	68

■ **Bank of America Corp.** In June 2016, Bank of America Corp. discussed with U.S. regulators the possibility of paying up to \$450 million in a settlement, because of reports that BOA violated client account safeguarding rules. The Securities and Exchange Commission has been investigating the allegations.

■ **ConAgra Brands Inc.** In March 2016, ConAgra was found co-liable in a civil lawsuit stemming from alleged negligence from a 2009 North Carolina explosion caused by a gas leak during a water heater installation—resulting in multiple injuries and fatalities.

* Designates any kind of financial relationship with SharedXpertise, *CR Magazine*, COMMITIForum, or the CRA.

Since 2016, *CR Magazine* has implemented a \$295 verification fee for company CR data confirmation. The fee was optional, and employed only if a company chose to have their data reviewed, and in no way impacted company rankings.