

**3BL** ME  
DIA

**100 Best**  
**Corporate Citizens**

**2021**

## Overall Rank, Industry Rank and Pillar Rank out of the Russell 1000 Index

Rank	Company	Overall Weighted Score	Industry Rank	Employee Relations	Environment	Climate Change	Stakeholders and Society	Human Rights	ESG Performance	Governance	Financial
				20.5%	18.0%	18.0%	12.5%	11.0%	8.0%	7.5%	4.5%
1	Owens Corning	91.66	1 of 9 in Capital Goods	2	4	1	19	1	1	33	85
2	General Mills, Inc.	86.31	1 of 6 in Food & Beverage	17	136	11	10	17	1	6	70
3	HP Inc.	85.67	1 of 5 in Technology Hardware & Equipment	23	49	6	77	29	1	6	8
4	Cisco Systems, Inc.	84.48	2 of 5 in Technology Hardware & Equipment	85	60	2	13	29	1	281	72
5	Intel Corporation	83.89	1 of 6 in Semiconductors & Semiconductor Equipment	13	49	82	1	28	1	29	15
6	Newmont Corporation	83.03	1 of 10 in Materials	68	10	92	4	15	1	64	22
7	Accenture plc	82.92	1 of 7 in Software & Services	10	24	17	63	127	1	106	54
8	Ecolab Inc.	82.88	2 of 10 in Materials	27	54	34	30	32	1	92	316
9	AT&T Inc.	82.87	1 of 2 in Telecommunication Services	119	37	15	15	48	1	18	274
10	Citigroup Inc.	82.47	1 of 3 in Banks	99	24	103	6	3	135	23	52
11	CVS Health Corporation	82.02	1 of 6 in Health Care Equipment & Services	5	80	24	8	110	1	239	275
12	Merck & Co., Inc.	81.87	1 of 7 in Pharmaceuticals, Biotechnology & Life Sciences	19	1	155	7	85	1	291	262
13	Hilton Worldwide Holdings, Inc.	81.61	1 of 1 in Consumer Services	111	28	30	67	64	1	77	97
14	Cigna Corporation	81.51	2 of 6 Health Care Equipment & Services	1	126	95	60	63	1	36	50
14	Johnson & Johnson	81.51	2 of 7 in Pharmaceuticals, Biotechnology & Life Sciences	86	41	58	14	56	1	78	76
16	Trane Technologies Plc	81.27	2 of 9 in Capital Goods	93	5	3	156	165	1	152	3
17	Biogen Inc.	80.84	3 of 7 in Pharmaceuticals, Biotechnology & Life Sciences	7	41	26	38	182	1	305	170
18	NIKE, Inc.	80.46	1 of 4 in Consumer Durables & Apparel	9	176	42	15	57	1	269	268
19	Nielsen Holdings plc	80.1	1 of 3 in Commercial & Professional Services	39	12	281	35	22	1	33	153

## Overall Rank, Industry Rank and Pillar Rank out of the Russell 1000 Index

Rank	Company	Overall Weighted Score	Industry Rank	Employee Relations	Environment	Climate Change	Stakeholders and Society	Human Rights	ESG Performance	Governance	Financial
				20.5%	18.0%	18.0%	12.5%	11.0%	8.0%	7.5%	4.5%
20	Xerox Holdings Corporation	80.07	3 of 5 in Technology Hardware & Equipment	3	41	60	28	140	1	249	342
21	Hewlett Packard Enterprise Company	79.93	4 of 5 in Technology Hardware & Equipment	80	19	46	65	75	1	69	318
22	PepsiCo, Inc.	79.73	2 of 6 in Food & Beverage	165	162	4	3	157	135	104	28
23	Abbott Laboratories	79.65	3 of 6 in Health Care Equipment & Services	33	32	79	11	183	1	316	62
24	CBRE Group, Inc.	79.07	1 of 9 in Real Estate	32	158	37	26	127	1	491	58
25	VF Corp.	78.93	2 of 4 in Consumer Durables & Apparel	26	261	51	175	3	1	61	187
26	Target Corporation	78.81	1 of 3 in Retailing	25	84	61	85	83	135	38	219
27	Mastercard Incorporated	78.73	2 of 7 in Software & Services	131	212	17	97	66	1	30	162
28	QUALCOMM Incorporated	78.58	2 of 6 in Semiconductors & Semiconductor Equipment	6	121	75	90	71	135	17	215
29	Kellogg Company	78.57	3 of 6 in Food & Beverage	233	206	11	108	89	1	21	44
30	The Procter & Gamble Company	78.56	1 of 4 in Household & Personal Products	86	81	39	100	54	1	249	248
31	NVIDIA Corporation	78.4	3 of 6 in Semiconductors & Semiconductor Equipment	66	49	65	42	103	1	126	238
32	The Gap, Inc.	78.26	2 of 3 in Retailing	138	218	95	9	41	1	2	395
33	Johnson Controls International Plc	78.13	3 of 9 in Capital Goods	95	14	94	32	110	1	208	179
34	3M Company	78.01	4 of 9 in Capital Goods	159	78	77	1	57	1	208	297
35	Hess Corporation	77.95	1 of 3 in Energy	139	91	72	12	117	135	69	104
36	Ball Corporation	77.87	3 of 10 in Materials	290	62	32	74	48	1	180	420
37	The Clorox Company	77.79	2 of 4 in Household & Personal Products	289	70	122	78	12	1	92	9
38	Baxter International Inc.	77.75	4 of 6 in Health Care Equipment & Services	48	9	77	57	211	1	184	342
39	AptarGroup, Inc.	77.72	4 of 10 in Materials	264	114	5	299	32	1	21	92

## Overall Rank, Industry Rank and Pillar Rank out of the Russell 1000 Index

Rank	Company	Overall Weighted Score	Industry Rank	Employee Relations	Environment	Climate Change	Stakeholders and Society	Human Rights	ESG Performance	Governance	Financial
				20.5%	18.0%	18.0%	12.5%	11.0%	8.0%	7.5%	4.5%
40	Colgate-Palmolive Company	77.08	3 of 4 in Household & Personal Products	206	27	42	202	48	1	239	147
41	Eaton Corporation plc	76.99	5 of 9 in Capital Goods	258	32	15	94	211	135	221	66
42	Republic Services, Inc.	76.94	2 of 3 in Commercial & Professional Services	163	39	40	82	343	135	1	86
43	Bristol-Myers Squibb Company	76.87	4 of 7 in Pharmaceuticals, Biotechnology & Life Sciences	14	77	164	79	142	1	327	108
44	International Business Machines Corporation	76.72	3 of 7 in Software & Services	74	75	132	141	37	1	264	84
45	PVH Corp.	76.51	3 of 4 in Consumer Durables & Apparel	83	5	128	239	37	135	10	247
46	Bank of America Corporation	76.41	2 of 3 in Banks	228	49	103	80	97	135	30	100
47	Jones Lang LaSalle Incorporated	76.34	2 of 9 in Real Estate	190	146	6	223	64	1	90	194
48	Micron Technology, Inc.	76.33	4 of 6 in Semiconductors & Semiconductor Equipment	41	22	67	299	104	1	4	327
49	Cummins Inc.	76.24	6 of 9 in Capital Goods	153	90	6	98	127	1	578	256
50	DuPont de Nemours, Inc.	76.15	5 of 10 in Materials	76	17	127	30	119	135	300	377
51	Linde Plc	75.97	6 of 10 in Materials	325	2	240	174	32	1	64	13
52	Pfizer Inc.	75.83	5 of 7 in Pharmaceuticals, Biotechnology & Life Sciences	419	97	11	114	126	1	78	293
53	Dell Technologies, Inc.	75.5	5 of 5 in Technology Hardware & Equipment	40	187	37	220	75	1	319	387
53	The AES Corporation	75.5	1 of 5 in Utilities	133	140	69	133	6	303	124	4
55	Wells Fargo & Company	75.23	4 of 3 in Banks	33	162	132	43	286	135	8	347
56	Waste Management, Inc.	75.21	3 of 3 in Commercial & Professional Services	24	160	87	160	95	1	271	289
57	ON Semiconductor Corporation	75.16	5 of 6 in Semiconductors & Semiconductor Equipment	4	128	320	84	183	1	24	144

## Overall Rank, Industry Rank and Pillar Rank out of the Russell 1000 Index

Rank	Company	Overall Weighted Score	Industry Rank	Employee Relations	Environment	Climate Change	Stakeholders and Society	Human Rights	ESG Performance	Governance	Financial
				20.5%	18.0%	18.0%	12.5%	11.0%	8.0%	7.5%	4.5%
58	Northrop Grumman Corporation	75.03	7 of 9 in Capital Goods	31	130	88	54	198	303	42	102
59	Healthpeak Properties, Inc.	74.98	3 of 9 in Real Estate	98	217	29	178	343	1	14	89
60	Air Products and Chemicals, Inc.	74.82	7 of 10 in Materials	57	108	222	88	142	1	264	56
61	Prudential Financial, Inc.	74.79	1 of 2 in Insurance	54	144	281	20	211	135	18	20
62	CROWN HOLDINGS, INC.	74.76	8 of 10 in Materials	245	142	9	265	43	135	313	145
63	Microsoft Corporation	74.67	4 of 7 in Software & Services	360	269	54	215	22	1	43	1
64	Archer-Daniels-Midland Company	74.6	4 of 6 in Food & Beverage	349	169	103	129	17	135	82	39
65	The Estee Lauder Companies, Inc.	74.55	4 of 4 in Household & Personal Products	28	23	10	121	424	135	365	286
66	AbbVie Inc.	74.47	6 of 7 in Pharmaceuticals, Biotechnology & Life Sciences	52	35	204	138	127	1	170	269
67	Ventas, Inc.	74.43	4 of 9 in Real Estate	134	239	160	145	66	1	49	64
68	The Hershey Company	74.36	5 of 6 in Food & Beverage	145	11	252	185	17	135	49	410
69	Stanley Black & Decker, Inc.	74.29	8 of 9 in Capital Goods	539	37	25	96	127	1	301	323
70	The Hartford Financial Services Group, Inc.	74.15	2 of 2 in Insurance	12	406	153	21	198	135	221	96
71	Medtronic Plc	74.04	5 of 6 in Health Care Equipment & Services	11	64	223	105	162	1	434	288
72	Verizon Communications Inc.	74.02	2 of 2 in Telecommunication Services	195	281	103	136	83	1	47	12
73	Adobe, Inc.	73.99	5 of 7 in Software & Services	108	47	54	275	97	1	319	160
74	Prologis, Inc.	73.94	5 of 9 in Real Estate	128	269	35	246	165	1	59	142
75	Walmart Inc.	73.92	1 of 2 in Food & Staples Retailing	116	310	63	36	110	303	30	90
76	Best Buy Co., Inc.	73.64	3 of 3 in Retailing	468	232	52	70	85	1	73	264
77	Marathon Petroleum Corporation	73.54	2 of 3 in Energy	22	94	67	130	22	584	214	95

## Overall Rank, Industry Rank and Pillar Rank out of the Russell 1000 Index

Rank	Company	Overall Weighted Score	Industry Rank	Employee Relations	Environment	Climate Change	Stakeholders and Society	Human Rights	ESG Performance	Governance	Financial
				20.5%	18.0%	18.0%	12.5%	11.0%	8.0%	7.5%	4.5%
78	DXC Technology Co.	73.48	6 of 7 in Software & Services	55	150	186	306	3	1	152	363
79	Host Hotels & Resorts, Inc.	73.16	6 of 9 in Real Estate	238	269	26	269	188	1	27	115
80	Walgreens Boots Alliance, Inc.	73.12	2 of 2 in Food & Staples Retailing	29	130	263	18	43	303	75	520
81	S&P Global, Inc.	73.09	1 of 2 in Diversified Financials	109	153	103	128	305	1	173	39
82	Hasbro, Inc.	73.04	4 of 4 in Consumer Durables & Apparel	151	35	145	187	57	135	278	370
83	LyondellBasell Industries NV	72.57	9 of 10 in Materials	124	55	288	159	11	303	117	36
84	NortonLifeLock Inc.	72.51	7 of 7 in Software & Services	171	243	278	34	110	1	62	166
85	Advanced Micro Devices, Inc.	72.43	6 of 6 in Semiconductors & Semiconductor Equipment	218	29	57	223	110	1	585	165
86	Xylem Inc.	72.4	9 of 9 in Capital Goods	178	29	132	202	142	1	221	337
87	Boston Scientific Corporation	72.08	6 of 6 in Health Care Equipment & Services	16	84	329	155	249	1	239	113
88	Regeneron Pharmaceuticals, Inc.	72.05	7 of 7 in Pharmaceuticals, Biotechnology & Life Sciences	300	8	113	116	368	1	257	55
89	The Coca-Cola Company	71.96	6 of 6 in Food & Beverage	212	518	41	102	157	135	63	141
90	Essential Utilities, Inc.	71.93	2 of 5 in Utilities	115	84	137	286	198	1	120	46
91	FMC Corporation	71.91	10 of 10 in Materials	38	72	148	195	189	303	60	133
92	State Street Corporation	71.85	2 of 2 in Diversified Financials	45	212	95	172	343	1	291	106
93	Baker Hughes Company	71.8	3 of 3 in Energy	307	93	225	64	37	303	138	118
94	General Motors Company	71.7	1 of 1 in Automobiles & Components	37	48	71	4	32	135	184	47
94	Sempra Energy	71.7	3 of 5 in Utilities	140	142	307	72	195	135	85	32
96	Weyerhaeuser Company	71.69	7 of 9 in Real Estate	353	111	208	59	251	135	54	109
97	Eversource Energy	71.6	4 of 5 in Utilities	65	21	195	49	569	135	106	25
98	Entergy Corporation	71.57	5 of 5 in Utilities	193	20	56	107	251	303	152	277
99	Kilroy Realty Corporation	71.54	8 of 9 in Real Estate	226	104	20	284	336	1	328	61
100	AvalonBay Communities, Inc.	71.51	9 of 9 in Real Estate	156	114	22	125	329	135	351	801

## ABOUT THE RANKING

The **100 Best Corporate Citizens** ranking began as a way to assess the largest publicly traded companies in the United States based on fundamental environmental, social and governance (ESG) transparency.

Since its launch in 1999, the ranking has become increasingly competitive as companies strengthen their ESG disclosures and elevate their performance. At the same time, 3BL Media has continuously modernized its ranking methodology to keep pace with stakeholder expectations and the rapidly evolving ESG landscape.

## METHODOLOGY

3BL Media develops the 100 Best Corporate Citizens ranking in partnership with Institutional Shareholder Services (ISS) ESG. Companies are assessed for 100 Best Corporate Citizens based on their ESG transparency and performance, researched from only publicly available information. There is no survey or questionnaire, and no cost or fee to be researched and ranked.

Once 3BL Media establishes its methodology, ISS ESG researches relevant data and processes the ranking. All data and information considered for the ranking must be publicly available through corporate websites, financial filings, policies, reports and reputable third-party sources, including CDP, GRI and the U.S. EPA. Companies may verify data and information that was collected by ISS ESG at no cost.

### 155 Factors over 8 Pillars

Climate Change • Employees • Environment • ESG Performance • Financial • Governance • Human Rights • Stakeholders and Society

For a list of individual factors and an explanation of year over year changes, [please see our 2022 Methodology.](#)